



# Chippewas of the Thames First Nation

320 Chippewa Road, Muncey ON N0L 1Y0

Phone 519-289-5555 [www.COTTFN.com](http://www.COTTFN.com)

Chippewas of the Thames First Nation is accepting applications for the new positions of:

## Home Support Worker (5 positions)

**Department:** Chippewa Health Department  
**Hours of Work:** 37.5 hours per week working in community 8:30am – 4:30pm  
**Location:** 322 Chippewa Road, Muncey ON  
**Posting Date:** February 19, 2026  
**Posting Closes:** March 12, 2026

### Summary:

The Home Support Worker (HSW) provides in-home support, care, and assistance to clients of the Home and Community Care Program. The HSW supports routine activities of daily living to help clients remain as healthy and independent as possible while maintaining dignity, compassion, and cultural sensitivity.

The HSW delivers services based on individual care plans and in accordance with relevant program policies and procedures, applicable legislation, accreditation requirements, and Chippewas of the Thames First Nation (COTTFN) policies. The role works in collaboration with the broader health care team and supports the vision of the Chippewa Health Centre and COTTFN.

### Responsibilities:

- Provide home care services based on assessed needs and care plans provided by the Home & Community Care (H&CC) Nurse.
- Prepare nutritious, economical meals (including special diets where required).
- Perform light housekeeping and assist clients with activities of daily living (e.g., walking, stairs, transfers, getting in/out of bed, eating, dressing, bathing, hygiene).
- Operate and support the safe use of mobility devices/equipment (e.g., walkers, wheelchairs, crutches), using safe body mechanics and established guidelines.
- Provide care to children during illness/absence of parents and provide assistance to adults requiring support.
- Observe and report significant changes in client condition or household environment to the H&CC Coordinator/RPN in a timely manner.
- Report accidents/incidents and complete required documentation/forms.
- Complete shopping for clients when directed, and accompany clients to approved appointments/outings when requested (e.g., medical appointments, shopping, banking, community programs) as approved by the H&CC Nurse.
- Support medication routines by ensuring medication is taken as directed and stored properly (per care plan/direction).
- Encourage client independence and decision-making; provide assistance only where clients cannot safely do tasks themselves.
- Demonstrate knowledge of and respect for clients' values and lifestyles; maintain professionalism with clients and families.
- Document daily activities and relevant information in Home and Community Care client charts.
- Promote community education and awareness of the Home and Community Care Program



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## **Qualifications:**

- Ontario Secondary School Diploma, GED, or equivalent.
- Previous experience working with elderly, frail, disabled, or in a related health field is an asset.
- Demonstrated understanding of Chippewas of the Thames culture and traditions.
- Valid driver's licence, driver's abstract, proof of insurance, and reliable vehicle.
- Clear Vulnerable Sector Check: upon hire and annually (or as requested by the employer); must maintain a clear record for duration of employment.
- Current and valid First Aid/CPR certificate.
- Current/valid training and certifications as required by Health accreditation/organizational needs (may include: Mental Health First Aid, safe food handling, privacy training, ASIST, safeTALK, diversity training, etc.).
- Signed Oath of Confidentiality and Code of Conduct upon hire and annually thereafter.
- Maintain current immunization record and TB test record, and complete physical exam to level required for job demands.

## **What Chippewas of the Thames First Nation Has to Offer:**

- Comprehensive benefits for permanent employees, supporting health, dental, and overall well-being.
- Employer-matched pension plan to help build long-term financial security.
- Access to a confidential Family Employee Assistance Program (EAP) to support mental, emotional, and family wellness.
- Two-week holiday closure over Christmas and New Year's, providing dedicated time to rest and recharge with family and community.

**Chippewas of the Thames First Nation gives hiring preference to qualified Indigenous applicants, with preference given to qualified COTTFN Band Members. Applicants who wish to be considered under this preference are encouraged to self-identify in their application.**

Interested applicants, please submit a cover letter, resume, three work-related references, and photocopies of education documents to:

human.resources@cottfn.com

OR

320 Chippewa Road, Muncey ON N0L 1Y0

Please indicate "Home Support Worker" in your application.

*We thank all candidates for applying; however only those selected for an interview will be contacted. Accommodations are available on request (by email to [human.resources@cottfn.com](mailto:human.resources@cottfn.com)) for candidates taking part in all aspects of the selection process.*

*As a federally regulated employer, Chippewas of the Thames First Nation is not required to include compensation ranges in job postings. Depending on the nature of the recruitment and the position, we may choose to share salary or pay band information in the posting or during the early stages of the process. Compensation is always discussed with candidates during recruitment to ensure clarity and alignment with their expectations and experience. We do not use AI in the selection process, and we read cover letters.*