



Deshkan Ziibiing

Chippewas of the Thames
First Nation Treaties, Lands
and Environment

320 Chippewa Road
Muncey, ON, N0L 1Y0
Tel: 519-289-5555
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info@cottfn.com

Chippewas of the Thames First Nation is accepting applications for the position of:

Species at Risk Technician

Supervisor: Senior Environment Officer

Terms: 2 Year Contract filling Education Leave

Salary: Based on qualifications and experience and subject to funding

Start Date: Immediate

Posting Date: February 1, 2024

Closing Date: Posted until filled

SUMMARY: The Species at Risk Technician will be part of an interdisciplinary team within the Treaties, Lands and Environment Department. The Species at Risk Technician will assist Environment staff in developing and administering its own processes for best environmental practices. From time to time the individual may be asked to help Chippewas of the Thames in other work-related areas. This is an entry-level position, so candidates will be required to have minimum post-secondary requirements and exhibit a willingness to undergo training in areas such as species identification, monitoring, Arc-GIS and other job-related training. Capacity and training will be focused in the context of a First Nation administration, project-team and multi-disciplinary framework. It is therefore imperative that candidates be competent and have effective communication skills, both oral and written. The candidate must be willing to do fieldwork on species at risk and related environmental projects with staff or qualified contractors retained by the First Nation.

AREAS OF RESPONSIBILITY:

Species at Risk Monitoring and Habitat Enhancement/Restoration

The individual will be responsible for coordinating and conducting species at risk monitoring with the support of Environment staff and contracted biologists and ecologists. The individual will be responsible for species at risk data collection, management and dissemination of information. The individual will also be responsible for implementing projects that focus on habitat enhancement and restoration as it relates to species at risk. The individual will be asked to assist in various departmental tasks including but not limited to projects relating to: water testing, soil testing, energy, consultation and climate change.

Data Management:

The individual will be required to collect, store and interpret data. The individual will be responsible for the organization, maintenance and updating of related databases. Training will be provided as resources permit





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Special Projects:

Must be able to assist in preparing and implementing funding applications for environmental projects for the First Nation. A particular focus will be on projects that related to Species at Risk within COTTFN's reserve lands and Treaty and Traditional Territory.

Field Work:

The successful candidate will be required to participate in field work. Field work include species at risk identification and monitoring. The individual will work with Environment staff and/or qualified contractors to ensure safety and best practices are followed. The individual will be responsible for coordinating field work activities and will need to be organized and forward planning for the field work season.

Reporting:

Must be able to maintain records of fieldwork, activities, and report these to the Director of Treaty, Lands and Environment and any other reporting that may be required (e.g. project funding; annual reporting to the community).

Community Outreach and Education:

The individual must provide educational opportunities for the COTTFN community. This includes providing mentorship and training opportunities to COTTFN Youth and Guardians programs.

QUALIFICATIONS:

- Bachelor of Science in Environmental Science or environmental studies or related fields, college diploma in related field, post-secondary education that includes Wildlife Management, Geography, Environmental Sciences, Environmental Studies, Ecology, Indigenous Studies or Natural Resource Management would be an asset;
- Equivalent training in Indigenous and/or western approaches to species monitoring and land restoration activities
- Field or research experience an asset;
- Some knowledge of the methods and techniques of collecting, analyzing and reporting data, especially environmental and/or natural resource data would be considered an asset;
- General understanding of First Nations environmental issues and some knowledge of land and resource management;
- Able to utilize time management skills and be task-oriented;
- Experience with GPS and GIS (ArcView/ArcInfo) and cartography would be an asset;
- Project Management experience would be an asset;





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If you do not check all the boxes, you are still encouraged to apply!

*The successful candidate will be required to submit a clear Criminal Record Check (Level 1) as a condition of employment.

Hiring of Indigenous people will be given preference, please identify.
Interested Applicants, please submit a Cover Letter and Resume to:

Human Resources Manager, human.resources@cottfn.com

Chippewas of the Thames First Nation, 320 Chippewa Road
Muncey, Ontario N0L-1Y0

NOTE: We thank all candidates for applying; however only those selected for an interview will be contacted.

Accommodations are available on request for candidates taking part in all aspects of the selection process.

