



## TREATY, LANDS & ENVIRONMENT

### *Capacity Delivery Overview*

#### **CONSULTATION AND ACCOMMODATION**

Chippewas of the Thames First Nation (COTTFN) has developed a general framework for the First Nation in all aspects of its treaty, lands and environmental issues.<sup>1</sup>

Under this framework, the First Nation is able to provide a response to all incoming correspondence from project proponents under the *Duty to Consult* and Engagement. COTTFN uses an internal process for ranking and identifying both risks and opportunities when project information is received; and incorporates both environmental and *Haida*-spectrum analysis for the First Nation.

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## **COST RECOVERY**

As part of Chippewas of the Thames First Nation Administration the Treaties, Lands & Environment department is responsible for carrying out the environmental and land-related priorities of the nation. Our responsibilities extend to the Traditional Territory of our ancestors; the lands that were agreed to be shared through the Treaties between 1790 and 1822; and the lands that our ancestors chose to be reserved for us and future generations.

Our department is primarily funded through own-source revenues, reflecting a prioritization of lands and the environment based not only on our inherent responsibilities, but also influenced by a vision for the future. This vision utilizes both Traditional Knowledge and other environmental sciences.

Relatively recent developments in Canadian Law and policy, specifically the Duty to Consult, has introduced a dramatic increase in activity for our department. When we engage with a project proponent, it is important that the time and effort involved in receiving correspondence and identifying appropriate response levels is not to be underestimated.

COTTFN has developed three levels of response. These are based on the impacts the project may have on our Aboriginal and Treaty Rights. These levels are also based on factors that the COTTFN has identified in accordance with the responsibilities given to us by the Creator, and our responsibilities to future generations.

The following fee schedule reflects estimated compensation for time and resources that our office requires to actively engage with proponents for the Duty to Consult. These estimates do not include additional costs, such as Honorarium for Elders, Legal Fees, Hosting Fees, fees associated with study participation, i.e. Archaeology, Natural Heritage, Ecology, etc. (this is not an exhaustive list)

When such costs arise, they will be communicated prior to billing.

### Colour Coded Ranking of Projects

<b>Definition</b>	<b>Colour</b>
Level 1: Minimal Impact	Costs Associated - Standard
Level 2: Moderate Impact	Costs Associated - Standard
Level 3: Extensive Impact	Costs Associated - Standard

## LEVEL 1-ENGAGEMENT

ENGAGEMENT, CONSULTATION AND ACCOMMODATION					
Level 1					
Project					
Minimal					
Director	Activity	Daily	Hourly	Units Estimated	Projected Cost
	Review, high level response and issuing correspondence; and providing direction to staff on the First Nation response based on broad First Nation concerns.	\$ 550.00			NA
Senior Environment Officer	Activity	Daily	Hourly	Units Estimated	
	Environmental review for impacts to traditional territory and based on First Nation concerns, such as, but not limited to: noise, air, waste, contaminants, discharges, greenhouse gases, permitting required, cumulative effects. Development of Recommendations and support to the COTTFN Environment Committee.		\$ 85.00	4	\$ 340.00
Consultation Coordinator	Activity	Daily	Hourly	Units Estimated	
	Receipt of Information, Risk Identification, Internal Notification of Projects, Entry into Database, Issuing Correspondence, Maintenance of filing system, Library Services. Report production for the COTTFN Environment Committee and administrative support.		\$ 85.00	4	\$ 340.00
Treaty Research	Activity	Daily	Hourly	Units Estimated	
	Identification of project in relation to traditional territory, treaty areas, unceded areas, historical occupation	\$ 450.00			NA
COTTFN Environmental Committee	Activity	Daily	Hourly	Units Estimated	
	Reviews projects that have been submitted by the Treaty, Lands and Environment Department and approves recommendations by staff; and/or provides further direction on the project.	\$ 250.00		1	\$ 250.00
Filing Fee	fee charged to accept a document for processing and filing retention				\$ 125.00
TRAVEL	For proponents' meetings, workshops, open houses, public meetings.			0.525 / km	TBD
				<b>SUB-TOTAL</b>	\$ 1055.00
ADMINISTRATION CHARGE 15%	Central Mail, Financial Services: payroll, reimbursement procedures, accounts payable and receivable, production of financial statements, year-end audit. Photocopying, phone and internet service.			15%	\$ 158.25
				<b>GRAND TOTAL:</b>	<b>\$ 1,213.25</b>

\*\*These prices are effective as of November 2018

\*\* Prices subject to change, without notice

## LEVEL 2-CONSULTATION

ENGAGEMENT, CONSULTATION AND ACCOMMODATION					
Level 2					
Project					
Moderate					
Director	Activity	Daily	Hourly	Units Estimated	Projected Cost
	Review, high level response and issuing correspondence; and providing direction to staff on the First Nation response based on broad first Nation concerns.	\$ 550.00		1	\$ 550.00
Senior Environment Officer	Activity	Daily	Hourly	Units Estimated	
	Environmental review for impacts to traditional territory and based on First Nation concerns, such as, but not limited to: noise, air, waste, contaminants, discharges, greenhouse gases, permitting required, cumulative effects. Development of Recommendations and support to the COTTFN Environment Committee.		\$ 85.00	6	\$ 510.00
Consultation Coordinator	Activity	Daily	Hourly	Units Estimated	
	Receipt of Information, Risk Identification, Internal Notification of Projects, Entry into Database, Issuing Correspondence, Maintenance of filing system, Library Services. Report production for the COTTFN Environment Committee and administrative support.		\$ 85.00	8	\$ 680.00
Events & Promotions Coordinator	Activity	Daily	Hourly	Units Estimated	
	Development of internal community consultation communication website and social media update, and event planning		\$ 65.00	5	\$ 325.00
Treaty Research	Activity	Daily	Hourly	Units Estimated	
	Identification of project in relation to traditional territory, treaty areas, unceded areas, historical occupation.	\$ 450.00		1	\$ 450.00
COTTFN Environmental Committee	Activity	Daily	Hourly	Units Estimated	
	Reviews projects that have been submitted by the Treaty, Lands and Environment Department and approves recommendations by staff; and/or provides further direction on the project.	\$ 250.00		2	\$ 500.00
COTTFN Band Council	Activity	Daily	Hourly	Units Estimated	Projected Cost
	Reviews projects, deliberates, and provides overall direction to Treaty, Lands & Environment	\$ 350.00		2	\$ 700.00
COTTFN Development Corporation	Activity	Daily	Hourly	Units Estimated	
	The Development Corporation will be responsible for conducting the due diligence required to assess project feasibility, risk and benefit to the community. The information gathered will be presented to the Corporation's Board of Directors to determine the level of contribution and any future involvement based on economic viability and community consensus.	\$ 300.00		1	\$ 300.00
Filing Fee	Fee charged to accept a document for processing and filing retention				\$ 125.00
TRAVEL	For proponents' meetings, workshops, open houses, public meetings.			0.525 / km	TBD
<b>SUB-TOTAL</b>					<b>\$ 4,140.00</b>
ADMINISTRATION CHARGE 15%	Central Mail, Financial Services: payroll, reimbursement procedures, accounts payable and receivable, production of financial statements, year- end audit. Photocopying, phone and internet service.			15%	\$ 621.00
<b>GRAND TOTAL:</b>					<b>\$ 4,761.00</b>

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## LEVEL 3- HIGH RIGHTS/HIGH IMPACTS

ENGAGEMENT, CONSULTATION AND ACCOMMODATION					
Level 3					
Negotiations and/or					
Extensive Impact					
Director	Activity	Daily	Hourly	Units Estimated	Projected Cost
	High level response and issuing correspondence; and providing direction to staff on the First Nation response based on broad first Nation concerns.	\$ 550.00		2	\$1,100.00
Senior Environment Officer	Activity	Daily	Hourly	Units Estimated	
	Environmental review for impacts to traditional territory and based on First Nation concerns, such as, but not limited to: noise, air, waste, contaminants, discharges, greenhouse gases, permitting required, cumulative effects. Development of Recommendations and support to the COTTFN Environment Committee.		\$ 85.00	6	\$ 510.00
Consultation Coordinator	Activity	Daily	Hourly	Units Estimated	
	Receipt of Information, Risk Identification, Internal Notification of Projects, Entry into Database, Issuing Correspondence, Maintenance of filing system, Library Services. Report production for the COTTFN Environment Committee and administrative support.		\$ 85.00	10	\$ 850.00
Events & Promotions Coordinator	Activity	Daily	Hourly	Units Estimated	
	Development of internal community consultation communication website and social media update, and event planning		\$ 65.00	5	\$ 325.00
Treaty Research	Activity	Daily	Hourly	Units Estimated	
	Identification of project in relation to traditional territory, treaty areas, unceded areas, historical occupation	\$ 450.00		1	\$ 450.00
COTTFN Environmental Committee	Activity	Daily	Hourly	Units Estimated	
	Reviews projects that have been submitted by the Treaty, Lands and Environment Department and approves recommendations by staff; and/or provides further direction on the project.	\$ 250.00		3	\$ 750.00
COTTFN Band Council	Activity	Daily	Hourly	Units Estimated	Projected Cost
	Reviews projects, deliberates, and provides overall direction to Treaty, Lands & Environment	\$ 350.00		2	\$ 700.00
COTTFN Development Corporation	Activity	Daily	Hourly	Units Estimated	
	The Development Corporation will be responsible for conducting the due diligence required to assess project feasibility, risk and benefit to the community. The information gathered will be presented to the Corporation's Board of Directors to determine the level of contribution and any future involvement based on economic viability and community consensus.	\$ 300.00		2	\$ 600.00
Filing Fee	Fee charged to accept a document for processing and filing retention				\$ 125.00
TRAVEL	For proponents' meetings, workshops, open houses, public meetings.			0.525 / km	TBD
				<b>SUB-TOTAL</b>	<b>\$ 5,410.00</b>
ADMINISTRATION CHARGE	Central Mail, Financial Services: payroll, reimbursement procedures, accounts payable and receivable, production of financial statements, year-end audit. Photocopying, phone and internet service.			15%	\$ 811.50
				<b>GRAND TOTAL:</b>	<b>\$ 6,221.50</b>

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## Revision History

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Revision Number	Date	Description of Changes	Requested By
N/A	3-Dec-13	Design of form	M. Alikakos
1	13-Jan-14	Edition of linked worksheets and COTTFN Band Council rates	M. Alikakos
2	02-Apr-16	Formatted, changed processing fee dates	M. Alikakos
3	14-Jul-16	Name change, removal of flow chart, removal of levels of concern.	F. Burch
4	29-Nov-18	Change in description of Cost Recovery, added filing/retention fee, Change in Consultation Coordinator fees and formatting changes.	R. Smith